

國立中興大學理學院院長遴選及解聘要點

Dean Selection and Dismissal Guidelines of the College of Science, NCHU

111 年 12 月 29 日 111 學年度第 1 次院務會議修正通過(第 5 點)

(Revised at the 1st College Affairs Meeting of the 2022 Academic Year on December 29, 2022 (Article 5))

一、依據「國立中興大學院長遴選、續聘、及解聘辦法」，訂定本要點。

Article 1: These guidelines are established in accordance with the National Chung Hsing University Regulations for Dean Selection, Renewal, and Dismissal.

二、原任院長任期屆滿四個月前，或因故出缺後一個月內，由原任院長或其職務代理人簽請校長成立遴選委員會(以下簡稱遴委會)，辦理繼任院長人選之遴選事宜。

Article 2: Four months before the expiration of the term of the current dean, or within one month after the position becomes vacant, the incumbent dean or acting dean shall submit a request to the president to establish a Selection Committee (hereinafter referred to as the "Committee") to handle the selection of the next dean.

三、遴委會之設置:

Article 3: Formation of the Selection Committee:

(一)置委員九人，由下列人員擔任之:

1. Composition: The Committee shall consist of nine members:

1. 由各系所依化學、數學(應用數學系、統計學研究所及資料科學與資訊計算研究所)及物理(物理學系及奈米科學研究所)等領域，各推薦教師代表三人，經院務會議代表選舉委員四人，其餘為候補委員。各領域當選委

員至少一人。

Each department, divided into the fields of Chemistry, Mathematics (including the Department of Applied Mathematics, Graduate Institute of Statistics, and Graduate Institute of Data Science and Information Computing), and Physics (including the Department of Physics and Graduate Institute of Nanoscience), shall nominate three faculty representatives. Four committee members will be elected by representatives at the College Affairs Meeting, with the remaining nominees serving as alternates. Each field must have at least one elected member.

2. 由各系所依化學、數學及物理領域，各推薦院外傑出學術界代表三人，經院務會議代表選舉委員四人，其餘為候補委員。各領域當選委員至少一人。

Each department, divided into the fields of Chemistry, Mathematics, and Physics, shall also nominate three distinguished external academic representatives. Four committee members will be elected by representatives at the College Affairs Meeting, with the remaining nominees serving as alternates. Each field must have at least one elected member.

3. 校長遴派委員一人。

The president shall appoint one committee member.

4. 若上述委員出缺，按身份別及領域依次遞補。

If a vacancy arises among members, alternates will fill the position based on their category and field.

(二) 遴委會第一次開會時由校長擔任召集人，會中由委員互推一人為遴委會主席，主持遴委會議及辦理後續遴選相關事宜。

2. The president shall convene the first meeting of the Committee, during which members shall elect a chairperson from among themselves. The chairperson will preside over Committee meetings and oversee subsequent selection-related matters.

(三) 委員接受為院長初薦人選時，應辭去委員職。遴委會委員有下列情形之一者，經遴委會確認後，解除其職務：

3. Any Committee member who accepts initial nomination as a candidate for the dean position must resign from the Committee. Members shall also be disqualified under the following circumstances upon confirmation by the Committee:

1. 因故無法參與遴選作業。
Inability to participate in the selection process for any reason.
2. 與候選人有配偶、三親等內之血親或姻親或曾有此關係。
Existence or prior existence of a spousal, blood, or marital relationship within three degrees of kinship with any candidate.
3. 與候選人有學位論文指導之師生關係。
Existence of an advisor-student relationship with any candidate.

若委員有以上事由仍繼續擔任職務，經檢舉並確認後解除其職務，空缺按身分及領域依規定遞補。

If a member with disqualifying circumstances continues to serve and is reported, their disqualification will be confirmed by the Committee, and the vacancy will be filled according to relevant rules.

(四) 遴委會於校長核聘新任院長後，即自動解散。

4. The Committee shall automatically dissolve once the president has officially appointed the new dean.

四、遴委會之權責:

Article 4: Responsibilities of the Selection Committee:

(一) 遴委會應公開徵求或接受各方推薦合於資格之院長初薦人選。

1. The Committee shall publicly solicit or accept nominations for qualified initial candidates for the dean position.

(二) 遴委會遴選前應辦理公開說明會。

2. The Committee shall hold a public briefing before the selection process.

(三) 遴委會應本公正、獨立自主之精神，就候選人中推選一人至三人，依候選人姓氏筆劃順序，併同其個人詳細資料及書面意見，於原任院長任期屆滿二個月前送請校長圈選擇聘之。僅推選一人而未能為校長接受時，由校長交由本院另組遴委會進行遴選或依本校相關辦法規定辦理。

3. Upholding fairness and independence, the Committee shall select one to three candidates from among the nominees. Candidates' names (listed by stroke order), detailed personal information, and written evaluations shall be submitted to the president at least two months before the current dean's term ends for final appointment. If only one candidate is selected and not accepted by the president, a new Committee will be convened, or procedures will follow university regulations.

(四) 全體委員對於遴選過程資料有保密之義務。

4. All Committee members must maintain confidentiality regarding the selection process and related information.

五、院長候選人之資格:

Article 5: Eligibility for Dean Candidates:

(一) 經審定合格之教授。

1. Certified professors.

(二) 具有學術成就、行政能力、教學認真、服務熱忱、行事公正及品德高尚。

2. Candidates must demonstrate academic achievement, administrative ability, dedication to teaching, enthusiasm for service, fairness, and high moral character.

(三) 具有下列各目條件之一，其中著作須符合本校「教師升等評審標準暨聘任升等著作送審準則」之規定：

3. Candidates must meet one of the following criteria, with publications meeting the university's *Standards for Faculty Promotion Review and Appointment*.

1. 最近五年於 SCI 之國際期刊發表論文三篇(第一作者或通訊作者)以上。
Published at least three papers as the first or corresponding author in SCI-indexed international journals within the past five years.
2. 最近五年曾主持三年以上國家科學及技術委員會研究型計畫者。
Led a research project under the National Science and Technology Council for over three years within the past five years.

3. 最近五年曾獲校級教學或服務特優獎勵者。

Received university-level teaching or service excellence awards within the past five years.

(四) 候選人必須先由本院講師以上編制內專任教師以不記名投票，得票數需達全體講師以上專任教師人數四分之一（含）以上同意。

4. Candidates must gain the support of at least one-fourth of the full-time faculty above lecturer rank through anonymous voting.

(五) 院長候選人須未曾因違反學術倫理而受校教師評審委員會處分者。

5. Candidates must not have been penalized by the University Faculty Evaluation Committee for academic misconduct.

六、院長候選人及送校長圈選繼任人選之產生方式及遴選作業期程，由遴委會於第一次召開委員會議時訂定之。

Article 6: The method for determining dean candidates and nominating successors for the president's final selection, as well as the timeline for the selection process, shall be decided during the first meeting of the Selection Committee.

七、院長之任期三年，由八月一日或二月一日起聘，連選得連任一次。任期中如有特殊情況發生，得由校長交議或經院務會議代表二分之一(含)以上連署提不適任案，由校長召開院務會議，經院務會議全體代表三分之二（含）以上之同意，由校長解除其院長職務，並依規定成立遴委會另行遴選。

Article 7: The term of the Dean is three years, starting from August 1st or February 1st, and may be re-elected for one more term. If special circumstances occur during the term, the President may propose or a petition with the signatures of more than one-half (inclusive) of the representatives of the College Affairs Meeting may propose a motion for the Dean's incompetence. The President will convene a meeting of the College Affairs Meeting, and with the consent of more than two-thirds (inclusive) of the representatives of the meeting, the President may dismiss the Dean from office. A selection committee will be formed in accordance with regulations to select a new Dean

八、本院未依所訂要點如期辦理完成時，校長依相關法令及教育部規定，逕行聘任院長。

Article 8: If the College fails to complete the selection process within the specified timeframe, the president shall directly appoint a dean in accordance with relevant laws and Ministry of Education regulations.

九、本要點經院務會議通過後，報請校長核備後實施，修訂時亦同。

Article 9: These guidelines shall be implemented following approval by the College Affairs Meeting and confirmation by the president. The same procedure applies to amendments.
