國立中興大學理學院教師聘任暨升等評審辦法

Faculty Appointment and Promotion Evaluation Regulations of the College of Science, NCHU

112年12月21日112學年度第2次院務會議修正通過(第6條)

Revised and passed in the 2nd College Affairs Meeting of the 112th academic year on December 21, 2023 (Article 6)

#### 第一章 總則

Chapter 1: General Provisions

# 第一條

本辦法依據「國立中興大學各學院教師評審委員會組織章程」及相關法令規定訂定之。

# Article 1

These regulations are established in accordance with the "Organizational Charter for Faculty Evaluation Committees of National Chung Hsing University Colleges" and relevant legal provisions.

# 第二條

本院教師新聘、改聘、升等及延長服務,必須符合本校教師聘任暨升等辦法、本辦法及相關法令規定。

#### Article 2

New appointments, reappointments, promotions, and service extensions of the faculty in this college must comply with the university's regulations for faculty appointment and promotion, these regulations, and related legal provisions.

# 第三條

本院教師新聘、升等、改聘及延長服務需先經系所教師評審委員會(以下簡稱系所教評會)評審通過,再由本院教師評審委員會(以下簡稱院教評會)依本辦法評審。院聘教師之新聘、改聘、升等及延長服務悉依本校教師聘任暨升等辦法相關規定辦理。

# Article 3

For new appointments, promotions, reappointments, and service extensions, faculty members must first be evaluation and approved by the Department/Institute Faculty Evaluation Committee (hereafter referred to as the Department Evaluation Committee) and then evaluation by the College Faculty Evaluation Committee (hereafter referred to as the College Evaluation Committee) in accordance with these regulations. New appointments,

reappointments, promotions, and service extensions for college-appointed faculty shall follow the university's regulations on faculty appointments and promotions.

# 第四條

本院設院教評會處理教師新聘、改聘、升等及延長服務事宜。院教評會置委員七人,院長為當然委員,其餘委員由本院編制內專任講師以上教師就全院合於規定之教授中選舉之。

# Article 4

The College Evaluation Committee is established to handle matters related to new faculty appointments, reappointments, promotions, and service extensions. The committee consists of seven members, with the dean serving as an ex officio member. Other members are elected from among professors meeting the prescribed qualifications within the college.

# 第一項委員資格應有下列條件之一:

Qualifications for committee members include one of the following:

- 1. 最近五年內於 SCI、SSCI、EI 之國際期刊發表論文三篇(第一作者或通訊作者)以上。
  - 1. Published at least three papers as the first or corresponding author in SCI, SSCI, or EI-indexed international journals within the past five years.
- 2. 最近五年曾主持三年以上國家科學及技術委員會研究型計畫者。
  2. Served as the principal investigator for National Science and Technology
  - Council research projects for at least three years within the past five years.

院長如未具有前項委員之資格,應由院教評會推選委員一人擔任召集人。 If the dean does not meet the qualifications of committee members mentioned above, a convener shall be elected from among the committee members by the College Evaluation Committee.

化學、數學(應用數學系、統計學研究所及資料科學與資訊計算研究所)及物理 (物理學系及奈米科學研究所)領域,每領域各二人,委員任期一年,連選以連 任一次為限。各領域無適任人選時,由所屬領域系所,就國內學術領域性質相 近教授或國內研究機構具相當教授資格之研究人員,推薦二倍合於第二項資格 人選,陳請校長聘任之。

Each of the fields of Chemistry, Mathematics (including the Department of Applied Mathematics, the Institute of Statistics, and the Institute of Data Science and Information Computing), and Physics (including the Department of Physics and the Institute of Nanoscience) shall have two representatives. The term for committee members is one year, and they may be re-elected once consecutively. If no suitable candidates are available

within a field, the respective department or institute shall recommend twice the required number of qualified candidates with similar academic expertise from domestic universities or research institutions. These candidates shall be submitted to the university president for appointment.

#### 第五條

院教評會由院長擔任主任委員,開會時擔任主席,主任委員缺席時由委員中推 選一人為主席。

#### Article 5

The dean serves as the chairperson of the College Evaluation Committee and presides over meetings. In the absence of the chairperson, one member shall be elected from the committee to act as the chairperson.

# 第六條

院教評會開會時應有委員三分之二以上出席始得開議,議案之通過應有參加表 決委員三分之二以上之同意。惟遇有師生關係、三親等內血親、姻親、學術合 作關係或相關利害關係人,應自行迴避。未自行迴避者,主席應經會議決議請 該委員迴避。

# Article 6

A College Evaluation Committee meeting requires the attendance of at least two-thirds of its members to convene. For an agenda item to be approved, it must receive the consent of at least two-thirds of the voting members present. Members with a teacher-student relationship, kinship within three degrees, marriage ties, academic collaboration, or other conflicts of interest shall recuse themselves. If they fail to do so, the chairperson shall, by committee resolution, request the member to recuse themselves.

有前項應迴避之情形而不自行迴避或有具體事實足認委員就審議案件有偏頗之 虞者,當事人得向院教評會申請該委員迴避,並應舉其原因事實。迴避委員應 就相關案件全程迴避且不列入參加表決人數。

If a member fails to recuse themselves despite the aforementioned situations or there is concrete evidence suggesting bias in their judgment on a case, any involved party may request the College Evaluation Committee for their recusal, citing reasons and facts. The recused member shall abstain entirely from discussions and voting on the related case and shall not be counted in the total number of voting members.

開會時得視需要邀請有關人員列席。

Relevant personnel may be invited to attend meetings as necessary.

# 第七條

本院各系所為處理教師聘任暨升等事宜,應訂定系所教師聘任暨升等評審辦法,提送本院報備,且新聘、升等及改聘教師之學術研究成果必須符合各系所所訂之最低門檻指標,方得提出申請。

# Article 7

Each department or institute in the college shall establish its own Faculty Appointment and Promotion Evaluation Regulations to handle faculty appointment and promotion matters. These regulations must be submitted to the college for filing. Additionally, the academic research achievements of faculty applying for new appointments, promotions, or reappointments must meet the minimum threshold indicators set by the respective departments or institutes before applications can be submitted.

# 第八條

擬新聘、升等及改聘教師送審之專門著作,須符合本校教師升等評審標準暨聘 任升等著作送審準則第四條及第四條之一之規定。

# Article 8

The specialized publications submitted by faculty for new appointments, promotions, or reappointments must comply with Article 4 and Article 4-1 of National Chung Hsing University Faculty Promotion Review Standards and Publication Evaluation Guidelines.

# 第九條

本院各等級教師升等、改聘之評審,均以一百分為滿分,七十分以上為及格通過。新聘、延長服務,由院教評委員以同意票決議之。

#### Article 9

For faculty promotions and reappointments at all levels within the college, the evaluation shall be scored on a 100-point scale, with 70 points or above considered as passing. Decisions on new appointments and service extensions shall be determined by affirmative votes from members of the College Evaluation Committee.

第二章 新聘

Chapter 2: New Appointments

# 第十條

本院教師之新聘在分配教師員額內為之。

Article 10

The new appointments of faculty in this college shall be made within the allocated faculty quota.

# 第十一條

本院員額之新聘教師除為本校教師聘任暨升等辦法第三條第一項所列之傑出學者外,均應經系所教師二分之一以上同意或本院新聘教師甄選委員會同意後,始得送系所教評會。本院新聘教師甄選委員會置委員五至七人,院長為當然委員,其餘委員由院教評會委員推薦二倍名額之傑出學者或具學術聲望教授陳請校長聘任之。

# Article 11

Except for distinguished scholars specified in Article 3, Paragraph 1 of the University's Faculty Appointment and Promotion Regulations, the appointment of new faculty members within the allocated quota requires the consent of more than half of the department's or institute's faculty members or approval by the college's New Faculty Selection Committee before being submitted to the Department Faculty Evaluation Committee. The New Faculty Selection Committee comprises 5 to 7 members, with the dean as an ex officio member. Other members are recommended by the College Faculty Evaluation Committee and consist of twice the required number of distinguished scholars or professors with academic reputation, who are then submitted to the president for appointment.

# 第十二條

新聘教師應於院教評會審查前辦理外審(實質審查),每案由系所教評會召集人彙整委員密送之建議校外專家、學者之名單至少十二人至院,院教評會召集人、校長亦得增列外審專家、學者參考名單。由校長及院教評會召集人就名單中圈選五人(校長圈二人、院教評會召集人圈三人),由本院辦理著作外審事宜。系教評會各委員推薦之外審委員名單應全部密送院教評會,院教評會應密封妥存。外審總評結果須符合本校教師升等評審標準暨聘任升等著作送審準則第六條規定,始得提請逐級評審。

#### Article 12

For new faculty appointments, external evaluation (substantive evaluation) must be conducted prior to the College Faculty Evaluation Committee's evaluation. For each case, the convener of the Department Faculty Evaluation Committee shall compile a confidential list of at least 12 suggested external experts and scholars from committee members and submit it to the college. The convener of the College Faculty Evaluation Committee and the president may also add to the reference list of external members. From this list, the president selects two members and the College Faculty Evaluation Committee's convener selects three members to handle the external Evaluation of submitted works. All external member lists recommended by the Department Faculty Evaluation Committee shall be confidentially forwarded to the College Faculty Evaluation Committee, where they shall be securely sealed. The overall results of the external Evaluation must meet the requirements of Article 6 of National Chung Hsing University Faculty Promotion Evaluation Standards and Publication Evaluation Guidelines before proceeding with stepwise evaluation.

前項圈選人如遇有應迴避事項時,應依本校教師升等評審標準暨聘任升等著作送審準則第五條規定辦理。

In the event of a conflict of interest regarding the selected members, the matter shall be handled in accordance with Article 5 of the National Chung Hsing University Faculty Promotion Evaluation Standards and Publication Evaluation Guidelines.

# 第十三條

符合下列資格條件之一者,得免外審:

Article 13

Applicants meeting any of the following qualifications are exempt from external Evaluation:

- 1. 符合本校教師聘任暨升等辦法第三條第一項之傑出學者、新聘至本校擔任主管職務或兼任教師,已具有教育部頒同等級大學教師證書。
  - 1. Distinguished scholars as defined in Article 3, Paragraph 1 of the University's Faculty Appointment and Promotion Regulations, those newly appointed to administrative positions or adjunct faculty roles at the university, and individuals holding a Ministry of Education-certified faculty certificate of the same rank.
- 2. 現任中央研究院特聘研究員、研究員、副研究員擬聘為兼任教師及聘任 語言課程之兼任講師、助理教授、聘任通識課程之兼任教師或聘任以外 語授課且具碩士學位之本校博士生為兼任教師,以上均不送審教師證書 者。

2. Current Distinguished Research Fellows, Research Fellows, or Associate Research Fellows of Academia Sinica appointed as adjunct faculty, adjunct instructors or assistant professors teaching language courses, adjunct faculty teaching general education courses, or adjunct faculty teaching in foreign languages who are Ph.D. students at this university holding a master's degree (teacher certification is not required for these cases).

已具教育部核發之擬聘等級教師證書,且符合本校教師聘任暨升等辦法第三條 第一項之傑出學者、新聘本校一級主管且經提聘系(所)務會議過半數同意者 得依行政程序逕送校教評會審議。

Holders of a Ministry of Education-certified faculty certificate at the intended rank, meeting the definition of a distinguished scholar in Article 3, Paragraph 1 of the University's Faculty Appointment and Promotion Regulations, or newly appointed senior administrators approved by a majority vote in the department (or institute) meeting may directly proceed to the University Faculty Evaluation Committee for Evaluation through administrative procedures.

# 第十四條

本院各系所擬新聘教師除義務授課者或至本校擔任主管職務者外,均須公開於傳播媒體或學術刊物刊載徵聘資訊,應徵期間至少兩週以上。擬新聘者經院新聘教師甄選會同意或系所教師二分之一以上同意及系所相關會議通過,檢具其經歷、學位證書、學術著作、修業證明、教學研究著作等資料,由系所教評會送院教評會評審。

# Article 14

Except for candidates for compulsory teaching positions or those appointed to administrative positions at the university, departments and institutes of the college shall publicly announce recruitment information in mass media or academic publications. The application period shall be no less than two weeks. Candidates who have been approved by the College New Faculty Selection Committee or have received the consent of more than half of the department's or institute's faculty, as well as approval from relevant departmental or institute meetings, shall submit their credentials, including academic records, degree certificates, academic publications, proof of academic training, and teaching and research works. These documents will then be submitted by the Department Faculty Evaluation Committee to the College Faculty Evaluation Committee for evaluation.

Chapter III: Promotion

# 第十五條

本院申請升等之各級教師須符合本校教師聘任暨升等辦法第八條規定。 教師升等年資,以在本校任教者為原則,在他校任教年資,經院教評會通過 者,得酌予採計(最多採計一年)。留職留薪或留職停薪或經核准借調仍繼續在 校授課者,於升等時,其留職留薪或留職停薪期間年資折半計算,最多採計一 年。其借調期間年資最多採計二年,未授課者不予計算。

教育人員任用條例修正公布(八十六年三月十九日)施行前已取得講師、助教證書之現職人員,如繼續任教而未中斷,得依原升等辦法送審。

# Article 15

Faculty members applying for promotion must comply with Article 8 of the University's Faculty Appointment and Promotion Regulations.

Years of service for promotion are primarily calculated based on the applicant's teaching tenure at the university. Teaching experience at other institutions may be considered upon approval by the College Faculty Evaluation Committee, with a maximum credit of one year. For faculty on leave with or without pay, or those officially seconded but continue teaching at the university, the leave period is calculated at half the credit value, with a maximum of one year. Secondment periods may be credited for up to two years, provided the individual continues teaching; otherwise, such periods are not credited.

Faculty members who obtained lecturer or assistant professor certificates before the implementation of the amended Teacher Appointment Act (March 19, 1997) and have maintained uninterrupted teaching service may apply for promotion under the original regulations.

# 第十六條

擬升等教師必須於規定時限內,向所屬系所教評會提出申請。經系所教評會審查通過後,由系所教評會召集人彙整委員密送之建議外審專家、學者名單,每案至少十二人;但以教學著作為代表作提送升等時,應另送請教務處提供具有學科教育相關資歷與學術發表之專家學者至少三人,一併秘密轉送院教評會主席,院教評會召集人、校長亦得增列外審專家、學者參考名單,並由校長及院教評會召集人就名單中圈選五人(校長圈二人、院教評會召集人圈三人),如以教學著作為代表作提送升等,院教評會召集人圈選之三名外審專家、學者,應有一人具有學科教育相關資歷與學術發表,由院辦理著作外審事宜。系教評會各委員推薦之外審委員名單應全部密送院教評會,院教評會應密封妥存。外審總評結果須符合本校教師升等評審標準暨聘任升等著作送審準則第六條規

定,始得提請逐級評審。

前項圈選人如遇有應迴避事項時,應依本校教師升等評審標準暨聘任升等著作 送審準則第五條規定辦理。

# Article 16

Faculty members seeking promotion must apply to their respective Department Faculty Evaluation Committees within the designated timeframe. After approval by the Department Faculty Evaluation Committee, the committee chair compiles a confidential list of at least 12 recommended external members (experts and scholars). If the representative work is a teaching portfolio, at least three additional external members with expertise in educational disciplines and academic publications must be recommended by the Office of Academic Affairs. This list is then submitted confidentially to the College Faculty Evaluation Committee chair. The chair and the university president may also supplement the list with their recommendations. The president and the chair select five external members from the list (two chosen by the president and three by the chair). If the representative work is a teaching portfolio, one of the three members selected by the chair must have expertise in educational disciplines and academic publications. The college handles the external Evaluation process. All recommendations by Department Faculty Evaluation Committee in sealed form for secure storage.

The external Evaluation must meet the evaluation criteria outlined in Article 6 of the University's Faculty Promotion and Representative Work Evaluation Standards before proceeding to higher-level evaluations.

If a selected member encounters conflicts of interest, the process must comply with Article 5 of the same standards.

# 第十七條

申請升等之教師需公開宣讀論文(論文內容以代表作為主體)、技術報告或教學實務觀摩,宣讀或觀摩日期由本院教評會安排,因故請假並經院教評會主席同意者得補行宣讀或觀摩,宣讀或觀摩時須有院教評會委員人數三分之二以上出席。

#### Article 17

Faculty members applying for promotion must publicly present their papers (with the representative work as the main content), technical reports, or conduct teaching practice demonstrations. The date of the presentation or demonstration is arranged by the College Faculty Evaluation Committee. In cases of absence due to valid reasons, with approval from the committee chair, a rescheduled presentation or demonstration is permitted. The

presentation or demonstration must have at least two-thirds of the committee members in attendance.

# 第十八條

院教評會根據教學、研究、服務與合作三項予以評審。評審依下列標準為之: Article 18

The College Faculty Evaluation Committee evaluates promotion applications based on three criteria: teaching, research, and service and collaboration. The evaluation is conducted according to the following standards:

# 一、評分比例:

# 1. Scoring Ratios:

- (一)擬升等教授者: 教學三十分, 研究五十分, 服務與合作二十分。
- (1) For promotion to Professor: Teaching 30 points, Research 50 points, Service and Collaboration 20 points.
- (二)擬升等副教授、助理教授者:教學三十分,研究四十分,服務與合作三十分。
- (2) For promotion to Associate Professor or Assistant Professor: Teaching 30 points, Research 40 points, Service and Collaboration 30 points.
- (三)擬升等講師者: 教學三十分, 研究三十分, 服務與合作四十分。
- (3) For promotion to Lecturer: Teaching 30 points, Research 30 points, Service and Collaboration 40 points.

擬升等者前項評分滿分為一百分,評分若具小數點則四捨五入計算之,有表決 委員三分之二以上委員評分七十分以上得推薦至校教評會。

The maximum score is 100 points. Scores with decimal points are rounded to the nearest whole number. Applicants with scores of 70 or above from at least two-thirds of the voting committee members may be recommended to the University Faculty Evaluation Committee.

# 二、教學評分:

# 2. Teaching Evaluation:

- (一)教學依各系所提供任教課程、教學貢獻度、參與院校核心課程或通識課程 之講授及教學評量與改進措施(教學歷程與反思)進行評分,評分最高三十分。
- (1) Teaching is evaluated based on the courses taught, contributions to teaching, involvement in core or general education courses, teaching evaluations, and improvements (teaching process and reflection). The maximum score is 30 points.

- (二)助教(舊制)改聘之教學評分依協助教學相關成效評分。
- (2) For assistant lecturers transitioning from the old system, teaching is scored based on their effectiveness in assisting teaching.

# 三、研究評分:

- 3. Research Evaluation:
- (一)以學術專門著作送審:依學術期刊論文或學術論著(含專書論文)內容及代表 著作宣讀表現,並參考外審意見及分數進行評分。
- (1) For submissions of academic works: Evaluated based on journal papers, academic publications (including book chapters), presentation performance, and external Evaluation comments and scores.
- (二)以教學著作送審:依教學實務研發成果及教學實務觀摩表現,並參考外審意見及分數進行評分。
- (2) For submissions of teaching works: Evaluated based on teaching practice development outcomes, teaching demonstration performance, and external Evaluation comments and scores.
- (三)以技術報告送審:依發明專利及其技術移轉與產學合作報告及技術報告觀摩表現,並參考外審意見及分數進行評分。
- (3) For submissions of technical reports: Evaluated based on invention patents, technology transfer, industry-academia collaboration reports, and performance in technical demonstrations, along with external Evaluation comments and scores.
- (四)升等教授者評分最高五十分,升等副教授與助理教授者最高四十分,升等 講師者最高三十分。
- (4) Maximum scores: Professor 50 points, Associate Professor and Assistant Professor 40 points, Lecturer 30 points.

# 四、服務與合作評分:

4. Service and Collaboration Evaluation:

對校、院、系之服務或共同實驗室、工廠管理之貢獻、參與建教合作研究計畫 執行成效、輔導學生參與課外、科技活動及個人參與學術演講等之成果、社會 責任實踐成果及其他校外服務事項有特殊成效者,經系所推薦列舉事實,由委 員給予評分,升等教授者評分最高二十分,升等副教授與助理教授者最高三十分,升等講師者最高四十分。

Contributions to the university, college, department, or shared laboratories and facilities, participation in industry-academia research projects, mentoring students in extracurricular or technological activities, individual participation in academic lectures, achievements in social responsibility practices, and other significant external services are evaluated based on recommendations and supporting evidence from the department. Maximum scores:

Professor 20 points, Associate Professor and Assistant Professor 30 points, Lecturer 40 points.

# 第四章 改聘

Chapter 4: Reappointment

# 第十九條

申請改聘之專任教師須符合學校之規定,評審辦法比照升等擬改聘等級之評審辦法為之。助教(舊制)申請改聘講師者,可以其博士學位論文做為代表作,不受限於本辦法第八條、第十八條第一項第三款第二目及第三目之一之規定。 具博士學位經新聘為講師者,一年後得申請改聘為助理教授。

# Article 19

Full-time faculty members applying for reappointment must meet the university's regulations. The evaluation process shall follow the Evaluation criteria for promotion to the proposed rank. Teaching assistants (under the old system) applying for reappointment as lecturers may use their doctoral dissertation as the representative work, exempted from the provisions of Article 8 and Article 18, Paragraph 1, Subparagraph 3, Items 2 and 3 of these regulations. Faculty members with a doctoral degree newly appointed as lecturers may apply for reappointment as assistant professors after one year.

# 第二十條

教育人員任用條例修正公布(八十六年三月十九日)施行前已取得講師、助教 證書之現職人員,如繼續任教而未中斷,於取得博士、碩士學位後,講師得申 請改聘為副教授,助教得申請改聘為講師。

#### Article 20

Current faculty members who obtained lecturer or teaching assistant certificates before the amendment of the Education Personnel Appointment Act (promulgated on March 19, 1997) and have continued uninterrupted teaching may, upon earning a doctoral or master's degree, apply for reappointment as associate professors (for lecturers) or lecturers (for teaching assistants).

# 第二十一條

本院專兼任教師取得教育部頒之較高等級教師證書,在最近三年內有專門著作者,得改聘為高一等級教師,其著作可免外審。但一〇三年二月一日起新聘專任教師申請改聘者,仍應辦理著作外審。

專任教師曾任與前項改聘後同等級之教師年資不得併計為日後升等之年資。改聘前之著作不得再為日後升等使用。

兼任教師改聘評審依教學及研究項目評分,評審辦法比照本院升等擬改聘等級相同項目之評審標準為之,改聘教授需教學及研究二項得五十六分以上為通過,改聘副教授及助理教授需教學及研究二項得四十九分以上為通過,審查時代表作論文宣讀分數不計。

#### Article 21

Full-time or part-time faculty members who obtain a higher-level teaching certificate issued by the Ministry of Education and have published specialized works within the past three years may apply for reappointment at the higher level. Their works may be exempted from external Evaluation. However, full-time faculty newly hired after February 1, 2014, must still undergo external Evaluation for their works when applying for reappointment. Teaching experience at the same rank prior to reappointment cannot be counted toward future promotion eligibility. Additionally, works used for reappointment cannot be reused for subsequent promotions.

For part-time faculty, the evaluation for reappointment is based on teaching and research scores, following the same standards as the promotion criteria for the proposed rank. To pass, reappointment as a professor requires at least 56 points in teaching and research combined; reappointment as an associate or assistant professor requires at least 49 points. The score for the representative work presentation is not included in the Evaluation.

# 第五章 延長服務

Chapter 5: Extension of Service

# 第二十二條

本院專任教授與副教授年滿六十五歲擬申請延長服務時,由系所依本校辦理教授副教授延長服務案件處理作業要點規定提出申請。

# Article 22

Full-time professors and associate professors aged 65 or older who wish to apply for an extension of service must submit an application through their department, following the university's guidelines for processing service extension cases.

# 第二十三條

系所教評會依第二十二條規定審查,通過後送院教評會評審。經院教評會通過 後,再送校教評會審查。

#### Article 23

Departmental faculty Evaluation committees shall Evaluation applications for service extensions in accordance with Article 22. Upon approval, the applications are submitted to

the College Faculty Evaluation Committee for further evaluation and subsequently to the University Faculty Evaluation Committee.

# 第六章 附則

Chapter 6: Supplementary Provisions

# 第二十四條

教師之升等、新聘、改聘及延長服務案一學期辦理一次,各系所教評會應於規 定期限前,將有關資料評審後送院教評會。教師新聘案如因教學、研究特殊需 要,依行政程序簽請校長同意後,得另辦理。

#### Article 24

Cases involving faculty promotion, new appointments, reappointments, and service extensions are handled once per semester. Departmental faculty Evaluation committees must evaluate the materials and submit them to the College Faculty Evaluation Committee within the stipulated deadline. New faculty appointments necessitated by special teaching or research needs may be processed separately with the president's approval through administrative procedures.

# 第二十五條

教師對於不予升等或改聘情事,認為有疏失時,得於收到各級教評會審議結果 通知後三十日內依本校教師申訴評議委員會組織及評議要點規定提起申訴。各 教學單位對教師不予延長服務,認為有疏失時,由各教學單位會同教師提出申 訴,教師本人不得自行要求提出。

申訴人不服本校教師申訴評議委員會之評議者,得向教育部中央教師申訴評議委員會提出再申訴。

# Article 25

Faculty members who believe there are errors in the decisions not to approve their promotion or reappointment may file an appeal within 30 days of receiving the notification of the Evaluation results, in accordance with the University's Faculty Appeal Evaluation Committee regulations. For cases where a faculty member is denied an extension of service and errors are suspected, appeals must be submitted jointly by the faculty member and their teaching unit. Individual faculty members cannot file such appeals independently. If the appellant is dissatisfied with the University Faculty Appeal Evaluation Committee's decision, they may file a further appeal with the Ministry of Education's Central Teacher Appeal Evaluation Committee.

# 第二十六條

本院專任與兼任教師之續聘、不續聘、解聘、停聘與資遣者,悉依本校規定辦理。

# Article 26

Renewals, non-renewals, dismissals, suspensions, and terminations of full-time and parttime faculty in the College are handled in accordance with university regulations.

# 第二十七條

本辦法經院務會議通過報請校長核定後實施,修正時亦同。

# Article 27

These regulations shall take effect upon approval by the College Affairs Meeting and ratification by the university president. The same applies to any amendments.